

Clark County Department of Family Services  
Foster Parent Recruitment Plan  
July 1, 2020 - June 30, 2021

In accordance to assembly bill 298 (A.B. 298 2019) Clark County Department of Family Services has adopted a plan for the recruitment and retention of foster homes. The recruitment plan outlines the appointment of employees designated to develop, carry out, and evaluate the implementation of the plan.

**Goals/Target Areas****Activity Steps****Outcomes**

Recruitment of foster homes with respect to increasing homes for specific ages of children

To engage preschools, to develop a partnership to assist in the recruitment efforts of families willing to care for children ages 0-6 years old.

Ongoing

Virtual information sessions and trainings available to continue the recruitment and training process for families.

DFS partnering with Clark County School District.

DFS Partnering with church community through Every Church Every Child.

Utilize marketing imagery and language to emphasize this recruitment need.

Recruitment of foster homes that allow siblings to remain together

Re-recruit and identify how many families who are currently licensed for three or more beds that do not have sibling groups, work with licensing to focus these families on accepting only siblings.

Ongoing

During information sessions emphasize the need for families that can take sibling groups.

Work with licensing workers to identify potential Foster One Recruit One (FORO) individuals.

Utilize marketing imagery and language to emphasize this recruitment need.

Recruitment of foster homes to serve children with special needs

Work with licensing unit to identify families that would be successful AFC families.

Ongoing

Create partnerships with programs in the special needs community and create resources to support and retain families with children who have special needs.

Engage with pediatric hospitals and pediatrician offices as well as specialty offices including

	<p>occupational, physical, and mental health therapy offices.</p> <p>Utilize marketing imagery and language to emphasize this recruitment need.</p>	
Recruitment of foster homes that provide care in a racially and culturally competent manner	<p>Continue to follow MEPA in finding appropriate foster families.</p> <p>Continue to provide training, support and resources to families to provide culturally competent care.</p> <p>Utilize marketing imagery and language to emphasize this recruitment need.</p>	Ongoing
Recruitment of foster homes in top 5 geo zones of removal	<p>Contacting preschools and daycares for children in high removal areas to target resources for 0-6 population as well as keeping children in the communities they originally resided in.</p> <p>Partner and advertise with local recreation centers in high removal areas to target school age (6-12 years) and teens (13-17 years).</p> <p>Utilize media outlets such as radio, billboards, Facebook, bus shelters, news stations, to share campaign and stories to community</p> <p>Contact schools within high removal areas to build partnership through PTO, PTA, faculty connecting with Foster Care Advocates within the schools Monthly Roundtable meetings with CCSD and community stakeholders</p> <p>Utilize marketing imagery and language to emphasize this recruitment need.</p>	Ongoing

